

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (PORTS)

(G.O. Ms. No. 08, Puducherry, dated 13th December 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the Chief Secretariat (Ports) Notification issued in G.O. Ms. No. 23, dated 12th March 1986 and published as a Supplement to the Official Gazette No. 26, dated 1st July 1986, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to Group 'A' post of Executive Engineer (Mechanical) in the Port Department, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Port Department, Group 'A' post of Executive Engineer (Mechanical), Recruitment Rules, 2019.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post;

Provided that the Lieutenant-Governor may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor of Puducherry is of the opinion that it is necessary or expedient so to do, she may, by order and for reasons to be recorded in writing, relax any of the provision of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF EXECUTIVE ENGINEER (MECHANICAL)

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|---|---|--|
| 1. Name of the post | : | Executive Engineer (Mechanical) |
| 2. Number of post | : | 1 (One) [2019] Subject to variation dependent on workload. |
| 3. Classification | : | General Central Services – Group 'A' – Gazetted – Non-Ministerial. |
| 4. Level in the Pay Matrix | : | Level-11 |
| 5. Whether selection post or non-selection post | : | selection |
| 6. Age-limit for direct recruits | : | Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : | Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Not applicable |
| 9. Period of probation, if any | : | 2 (Two) Years |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion failing which by deputation including short term contract. |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. | : | <p>Promotion</p> <p>Assistant Engineer (Mechanical)/Assistant Engineer (Mechanical/Marine) possessing Degree in Mechanical or Marine Engineering in Level 7 in the Pay Matrix with 7 years service in the grade rendered after appointment thereto on a regular basis and successfully completed the Management training for a period of one week in any Port having direct ship berthing facility.</p> |

Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Deputation (Including Short-Term Contract)

Officers of the Central Government or State Government or Union Territories or Autonomous or Statutory Organizations or Public Sector Undertakings or University or Recognized Research Institution—

- (A) (i) holding analogous post on regular basis in the Parent cadre/Department; or
- (ii) with 5 (Five) years service in the grade rendered after appointment thereto on a regular basis in posts in Level 10 (₹ 56,100 – 1,77,500) in the Pay Matrix or equivalent; and
- (B) possessing the following educational qualifications and experience:-

Essential

- (i) Degree in Mechanical/Marine Engineering from a recognized University.
- (ii) 5 (Five) Years experience in a Marine or Mechanical Workshop.

Note 1: The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of deputation in another *ex-cadre* post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not to exceed 4 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee exists, : what is its composition?

Group 'A' Departmental Promotion Committee (for considering Promotion):—

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|--------------------------------------|-------------|
| (1) Chairman/Member, | .. Chairman |
| Union Public Service Commission. | |
| (2) Chief Secretary to Government of | .. Member |
| Puducherry. | |
| (3) Secretary to Government (Ports), | .. Member |
| Puducherry. | |

Group 'A' Departmental Confirmation Committee (for considering Confirmation):—

- (1) Chief Secretary to Government of Puducherry. . . Chairman
- (2) Secretary to Government (Ports), Puducherry. . . Member
- (3) Director of Ports, Puducherry. . . Member

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Consultation with Union Public Service Commission is necessary for filling up of post.
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(By order of the Lieutenant-Governor)

CHAURE RATNAGHOSH KISHOR,
Under Secretary to Government (Ports).
